

TERMS OF REFERENCE OF AUDIT COMMITTEE
(Adopted on 30 June 2022)

1. Objectives

The principal objectives of the Audit Committee are to assist the Board of Directors ("**Board**") in discharging its statutory duties and responsibilities relating to accounting and reporting practices of the holding company and each of its subsidiaries (the "**Group**"). In addition, the Audit Committee shall:

- (a) evaluate the quality of the audits performed by the internal and external auditors;
- (b) provide assurance that the financial information presented by management is relevant, reliable and timely;
- (c) oversee compliance with laws and regulations and observance of a proper code of conduct;
- (d) determine the quality, adequacy and effectiveness of the Group's control environment; and
- (e) Ensure financial statements comply with applicable financial report standards.

2. Composition of members

The Board shall appoint the Audit Committee members from amongst themselves, comprising no fewer than three (3) non-executive directors. The majority of the Audit Committee members shall be independent directors.

*In this respect, the Board adopts the definition of "independent director" as defined under Bursa Malaysia Securities Berhad ("**Bursa Malaysia Securities**") ACE Market Listing Requirements.*

All members of the Audit Committee shall be financially literate and at least one (1) member of the Audit Committee must be:

- (a) a member of the Malaysian Institute of Accountants ("**MIA**"); or
- (b) if he is not a member of MIA, he must have at least three (3) years of working experience and:
 - i. he must have passed the examinations specified in Part I of the First Schedule of the Accountants Act 1967; or
 - ii. he must be a member of one (1) of the associations of the accountants specified in Part II of the First Schedule of the Accountants Act 1967; or
- (c) fulfils such other requirements as prescribed or approved by Bursa Malaysia Securities.

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No alternate director of the Board shall be appointed as a member of the Audit Committee.

No former partner of the external audit firm shall be appointed as a member of the Audit Committee before observing a cooling-off period of at least three (3) years. The requirement to observe the cooling period applies to all former partners of the audit firm and/or the affiliate firm (including those providing advisory services, tax consulting etc).

The term of office and performance of the Audit Committee and each of its members shall be reviewed by the Nomination Committee annually to determine whether such Audit Committee and members have carried out their duties in accordance with their terms of reference.

Retirement and resignation

If a member of the Audit Committee or Chairman of the Audit Committee resigns, dies, or for any reason ceases to be a member or Chairman resulting in non-compliance to paragraphs 2 and 3 of this terms of reference, the Board and members of the Audit Committee shall within three (3) months of the event appoint such number of the new member(s) and Chairman of the Audit Committee respectively as may be required to fill the vacancy.

3. Chairman

The members of the Audit Committee shall elect a Chairman from amongst their number who shall be an independent director.

In the absence of the Chairman of the Audit Committee, the other members of the Audit Committee shall amongst themselves elect a Chairman who must be an independent director to chair the meeting.

4. Secretary

The Company Secretary shall be the Secretary of the Audit Committee and as a reporting procedure, the Minutes shall be circulated to all members of the Board.

5. Meetings

The Audit Committee shall meet regularly, with due notice of issues to be discussed, and shall record its conclusions in discharging its duties and responsibilities. In addition, the Chairman may call for additional meetings at any time at the Chairman's discretion.

Upon the request of the external auditor, the Chairman of the Audit Committee shall convene a meeting of the Audit Committee to consider any matter the external auditor believes should be brought to the attention of the directors or shareholders.

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Notice of Audit Committee meetings shall be given to all the Audit Committee members unless the Audit Committee waives such requirement.

The Chairman of the Audit Committee shall engage on a continuous basis with senior management, such as the Chairman, the Chief Executive Officer, the Chief Financial Officer, the Finance Manager, the head of internal audit and the external auditors in order to be kept informed of matters affecting the Company.

The Chief Financial Officer, the Finance Manager, the head of internal audit and representatives of the external auditors should normally attend meetings. Other Board members and employees may attend meetings upon the invitation of the Audit Committee. The Audit Committee shall be able to convene meetings with the external auditors, the internal auditors or both, without executive Board members or employees present whenever deemed necessary and at least twice a year with the external auditors.

Questions arising at any meeting of the Audit Committee shall be decided by a majority of votes of the members present, and in the case of equality of votes, the Chairman of the Audit Committee shall have a second or casting vote.

6. Minutes

Minutes of each meeting shall be kept at the registered office and distributed to each member of the Audit Committee and also to the other members of the Board. The Audit Committee Chairman shall report on each meeting to the Board.

The minutes of the Audit Committee meeting shall be signed by the Chairman of the meeting at which the proceedings were held or by the Chairman of the next succeeding meeting.

7. Quorum

The quorum for the Audit Committee meeting shall be the majority of members present whom must be independent directors.

8. Circular Resolutions

A resolution in writing signed by a majority of the Audit Committee members for the time being not being less than two (2) Audit Committee members shall be as valid and effectual as if it had been passed at a meeting of the Audit Committee duly called and constituted. Any such resolution may consist of several documents in like form each signed by one (1) or more Audit Committee members. Any such document, may be accepted as sufficiently signed by an Audit Committee member if transmitted to the Company by telex, telegram, cable, facsimile or other electrical or digital written message purporting to include a signature of an Audit Committee member.

(Terms of Reference of Audit Committee - cont'd)

9. Authority

The Audit Committee shall, in accordance with a procedure to be determined by the Board and at the expense of the Company,

- (a) have explicit authority to investigate any matter within its terms of reference, the resources to do so, and full access to information. All employees shall be directed to co-operate as requested by members of the Audit Committee.
- (b) have full and unlimited/unrestricted access to all information and documents/resources which are required to perform its duties as well as to the internal and external auditors and senior management of the Company and Group.
- (c) obtain independent professional or other advice and to invite outsiders with relevant experience to attend, if necessary.
- (d) have direct communication channels with the external auditors and person(s) carrying out the internal audit function or activity (if any).
- (f) where the Audit Committee is of the view that the matter reported by it to the Board has not been satisfactorily resolved resulting in a breach of the Listing Requirements, the Audit Committee shall promptly report such matter to Bursa Securities.

10. Duties and Responsibilities

The duties and responsibilities of the Audit Committee are as follows:

Risk Management and Internal Control

- (a) To identify principal risks and ensure the implementation of appropriate internal controls and mitigation measures.
- (b) To review the adequacy and effectiveness of risk management, internal control and governance systems.

Financial Reporting

- (a) To consider the appointment of the external auditors, the audit fee and any question of resignation or dismissal.
- (b) To discuss with the external auditors before the audit commences, the nature and scope of the audit, and ensure co-ordination where more than one audit firm is involved.
- (c) To establish policies governing the circumstances under which contracts for the provision of non-audit services can be entered into procedures that must be followed by the external auditors.

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- (d) To monitor independence and qualification of external auditors.
- (e) To review with the external auditor his evaluation of the system of internal controls and his audit report.
- (f) To review the quarterly results announcements to Bursa Malaysia Securities and year-end financial statements before submission to the Board, focusing particularly on:
 - changes in or implementation of major accounting policy changes;
 - significant matters highlighted including financial reporting issues, significant judgements made by management, significant and unusual events or transactions, and how these matters are addressed;
 - the going concern assumption;
 - compliance with accounting standards and other legal requirements which include the Listing Requirements of Bursa Malaysia Securities and Securities Commission Malaysia's guidelines; and
 - major judgement areas.
- (g) To discuss problems and reservations arising from the interim and final audits, and any matter the auditor may wish to discuss (in the absence of management, where necessary).
- (h) To review the external auditors' management letter and management's responses.
- (i) To report its findings on the financial and management performance, and other material matters to the Board.
- (j) To consider the major findings of internal investigations and management's responses.
- (k) To determine the remit of the internal audit function.

Audit Process

- (a) To do the following, in relation to the internal audit function:
 - review the adequacy of the scope, functions, competency and resources of the internal audit function, and that it has the necessary authority to carry out its work;

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- review the internal audit programme and results of the internal audit process and, where necessary, ensure that appropriate actions are taken on the recommendations of the internal audit;
- review any appraisal or assessment of the performance of members of the internal audit function;
- approve any appointment or termination of senior staff members of the internal audit function; and
- take cognisance of resignations of internal audit staff members and provide the resigning staff member an opportunity to submit his reasons for resigning.

Other Responsibilities and Duties

- (a) To consider any related party transactions and conflict of interest situation that may arise within the Company or Group including any transaction, procedure or course of conduct that raises questions of management integrity;
- (b) To verify the allocation of employees' share scheme in compliance with the criteria as stipulated in the by-laws of the scheme, if any;
- (c) To consider other topics as defined by the Board; and
- (d) To consider and examine such other matters as the Audit Committee considers appropriate.